



Non-Represented Management

Annual Rate Salary Schedule

2007-08 School Year

(Effective June 1, 2008)

Job Class Code and Classification Title	CE CL	Range	Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Officer 4931 Business	CL	23	A	\$104,400	\$109,136	\$114,116	\$119,347	\$124,831	\$130,591
Administrator 0102 Child Development 0195 Education Services 0018 Special Education Services	CE CE CE	21	A	\$99,835	\$104,348	\$109,078	\$114,056	\$119,278	\$124,762
Director III 4912 Budget Services 0164 Distribution Services 0194 Integrated Support Services 1952 Multilingual/Multicultural Education/Equity, Access, and Achievement 0202 Special Education and Intervention 0211 Student and Family Support Services/ Student Records 0214 Youth Development	CL CL CE CE CE CE CE	19	A	\$95,486	\$99,777	\$104,286	\$109,020	\$113,998	\$119,214
Director II 4914 Accounting Services 0281 Assessment, Research, and Evaluation 0193 Career and Technical Preparation 1940 Facilities and Maintenance 4933 Health Services 0204 Human Resource Services 4916 Information Services 0209 Labor Relations 5095 Operations and Planning 4917 Risk Management and Employee Benefits	CL CE/CL CE CL CE CE/CL CL CL CL CL	17	A	\$91,345	\$95,428	\$99,726	\$104,235	\$108,962	\$113,928
Principal 0101 Elementary School (Bowling Green Charter School Only)	CE	16	T	\$84,878	\$88,646	\$92,597	\$96,746	\$101,107	\$105,686
Director I 0170 Behavior Hearing Office/ Student Placement 6001 Mental Health Services 5243 Parent Support Services 5166 Youth Development Services	CE CE/CL CE/CL CE/CL	15	A	\$87,403	\$91,296	\$95,382	\$99,672	\$104,177	\$108,909

Job Class Code and Classification Title	CE CL	Range	Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Coordinator* / Manager** III 5215 Assessment and Evaluation* 0109 Equity, Access, and Achievement* 4921 Facilities Project Manager** 5206 Gifted and Talented Education and Extended Learning Opportunities* 7050 Internal Auditor/Charter Oversight Manager** 0156 Professional Development* 0215 Purchasing and Warehouse Services** 0103 State and Federal Programs*	CL CE CL CE CL CE CL CE	13	A	\$83,652	\$87,362	\$91,247	\$95,328	\$99,621	\$104,121
Coordinator* / Manager** III 5140 At-Risk Students, High School*	CE/CL	13	T	\$79,502	\$83,006	\$86,671	\$90,523	\$94,576	\$98,823
Coordinator* / Manager** II 1973 Alternative Education and School-to-Work* 6022 Clinical Supervisor, Mental Health Services* 1970 Community, Health and Human Services* 1997 Energy Resource Conservation** 4924 Information Systems Manager** 6020 Library and Media Services* 0114 New Teacher Induction Services* 0163 Parent Engagement* 5032 School Safety** 0157 Youth Services*	CE CE/CL CL CL CL CE CE CE/CL CL CL	11	A	\$80,088	\$83,609	\$87,316	\$91,198	\$95,279	\$99,565
Coordinator* / Manager** II 5240 Village Project Student and Family Coordinator*	CE/CL	11	T	\$76,136	\$79,462	\$82,958	\$86,625	\$90,477	\$94,525
Coordinator* / Manager** I 5212 School Improvement Facilitator*	CE	9	A	\$76,685	\$80,041	\$83,569	\$87,267	\$91,149	\$95,230
Coordinator* / Manager** I 0122 Learning Support Services*	CE/CL	9	T	\$72,926	\$76,094	\$79,426	\$82,914	\$86,577	\$90,433

Job Class Code and Classification Title	CE CL	Range	Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Specialist III 0493 Multilingual Specialist, Student Success 1932 Student Achievement Specialist, English Language Development (English Learners) 5125 Systems Applications Project Specialist 1937 Youth Development (Either 7A/7C)	CL CE CL CE/CL	7	A	\$73,456	\$76,650	\$79,999	\$83,525	\$87,220	\$91,102
Specialist III 1938 Integrated Support Services 1937 Youth Development (Either 7A/7C)	CE/CL CE/CL	7	C	\$67,013	\$69,884	\$72,896	\$76,068	\$79,388	\$82,879
Specialist II 5242 Mentoring Specialist	CE/CL	5	T	\$66,973	\$69,842	\$72,850	\$76,018	\$79,340	\$82,825
Specialist I 0166 Environmental Services and Preventative Maintenance 0203 Manager, Serna Center Restaurant Operations 0100 VIP Outreach Specialist (Either 3 A/F-2)	CL CL CL	3	A	\$67,446	\$70,343	\$73,378	\$76,569	\$79,919	\$83,435

The annual salaries shown above are derived by multiplying the number of days of required service in a given year (exclusive of legal and Board-granted holidays and vacation) by the daily rates shown in the following table. For 2007-2008, the number of required days of service for each work-vacation schedule are as follows:

Calendar:	A = 12 Months	C = 200.5 Days	F-1 = 197 Days
	F-2 = 202 Days	T = 210.5 Days	U-4 = 191 Days

Annual career longevity increments of \$1,454 each are added when a Non-Represented Management employee reaches 17, 20, 23, and 25 years of credited service. An annual stipend of \$1,745 is added for the earned doctorate and is prorated if for less than a full year.

This salary schedule reflects a 1.5% increase in compensation.

CE = Certificated; CL = Classified NRM 07-8 June-1 (Revised 07-17-09)

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar A, 12 Month)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$289.96	\$302.33	\$315.28	\$328.89	\$343.18	\$358.20
2	\$296.14	\$308.79	\$322.08	\$336.03	\$350.71	\$366.07
3	\$302.45	\$315.44	\$329.05	\$343.36	\$358.38	\$374.15
4	\$308.96	\$322.24	\$336.22	\$350.87	\$366.27	\$382.41
5	\$315.60	\$329.25	\$343.53	\$358.58	\$374.34	\$390.92
6	\$322.40	\$336.38	\$351.06	\$366.46	\$382.62	\$399.63
7	\$329.40	\$343.72	\$358.74	\$374.55	\$391.12	\$408.53
8	\$336.57	\$351.24	\$366.67	\$382.85	\$399.80	\$417.67
9	\$343.88	\$358.93	\$374.75	\$391.33	\$408.74	\$427.04
10	\$351.42	\$366.84	\$383.03	\$400.02	\$417.89	\$436.63
11	\$359.14	\$374.93	\$391.55	\$408.96	\$427.26	\$446.48
12	\$367.02	\$383.24	\$400.26	\$418.11	\$436.86	\$456.56
13	\$375.12	\$391.76	\$409.18	\$427.48	\$446.73	\$466.91
14	\$383.45	\$400.46	\$418.33	\$437.10	\$456.81	\$477.50
15	\$391.94	\$409.40	\$427.72	\$446.96	\$467.16	\$488.38
16	\$400.66	\$418.57	\$437.33	\$457.04	\$477.76	\$499.50
17	\$409.62	\$427.93	\$447.20	\$467.42	\$488.62	\$510.89
18	\$418.78	\$437.57	\$457.31	\$478.03	\$499.76	\$522.60
19	\$428.19	\$447.43	\$467.65	\$488.88	\$511.20	\$534.59
20	\$437.81	\$457.53	\$478.27	\$500.03	\$522.89	\$546.88
21	\$447.69	\$467.93	\$489.14	\$511.46	\$534.88	\$559.47
22	\$457.80	\$478.53	\$500.30	\$523.17	\$547.19	\$572.40
23	\$468.16	\$489.40	\$511.73	\$535.19	\$559.78	\$585.61
24	\$478.80	\$500.59	\$523.46	\$547.47	\$572.70	\$599.18
25	\$489.68	\$512.01	\$535.47	\$560.09	\$585.94	\$613.08
26	\$500.84	\$523.75	\$547.78	\$573.02	\$599.53	\$627.35
27	\$512.29	\$535.77	\$560.40	\$586.26	\$613.44	\$641.95
28	\$524.03	\$548.09	\$573.32	\$599.85	\$627.69	\$656.93
29	\$536.04	\$560.70	\$586.60	\$613.76	\$642.30	\$672.26
30	\$548.38	\$573.66	\$600.17	\$628.03	\$657.29	\$688.01

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar C, 200.5 Days)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$294.79	\$307.15	\$320.11	\$333.72	\$348.01	\$363.04
2	\$300.97	\$313.62	\$326.91	\$340.86	\$355.54	\$370.90
3	\$307.28	\$320.27	\$333.88	\$348.20	\$363.21	\$378.98
4	\$313.79	\$327.07	\$341.05	\$355.70	\$371.10	\$387.24
5	\$320.44	\$334.08	\$348.36	\$363.41	\$379.17	\$395.75
6	\$327.24	\$341.21	\$355.90	\$371.28	\$387.46	\$404.46
7	\$334.23	\$348.55	\$363.57	\$379.39	\$395.95	\$413.36
8	\$341.41	\$356.07	\$371.50	\$387.67	\$404.63	\$422.49
9	\$348.71	\$363.77	\$379.58	\$396.16	\$413.57	\$431.87
10	\$356.25	\$371.67	\$387.86	\$404.85	\$422.72	\$441.46
11	\$363.96	\$379.76	\$396.37	\$413.79	\$432.10	\$451.31
12	\$371.86	\$388.08	\$405.08	\$422.94	\$441.68	\$461.39
13	\$379.96	\$396.59	\$414.02	\$432.31	\$451.56	\$471.74
14	\$388.28	\$405.29	\$423.16	\$441.93	\$461.64	\$482.33
15	\$396.77	\$414.23	\$432.55	\$451.78	\$471.99	\$493.21
16	\$405.50	\$423.40	\$442.16	\$461.87	\$482.59	\$504.33
17	\$414.45	\$432.77	\$452.03	\$472.25	\$493.46	\$515.72
18	\$423.62	\$442.39	\$462.14	\$482.87	\$504.59	\$527.43
19	\$433.02	\$452.26	\$472.48	\$493.72	\$516.04	\$539.42
20	\$442.64	\$462.36	\$483.10	\$504.86	\$527.72	\$551.71
21	\$452.52	\$472.76	\$493.96	\$516.29	\$539.72	\$564.30
22	\$462.63	\$483.36	\$505.14	\$528.00	\$552.02	\$577.22
23	\$472.99	\$494.23	\$516.56	\$540.02	\$564.61	\$590.45
24	\$483.63	\$505.42	\$528.29	\$552.30	\$577.54	\$604.02
25	\$494.51	\$516.84	\$540.29	\$564.93	\$590.77	\$617.91
26	\$505.67	\$528.58	\$552.61	\$577.85	\$604.37	\$632.18
27	\$517.12	\$540.60	\$565.23	\$591.10	\$618.27	\$646.78
28	\$528.87	\$552.92	\$578.15	\$604.69	\$632.52	\$661.76
29	\$540.87	\$565.53	\$591.43	\$618.59	\$647.13	\$677.10
30	\$553.21	\$578.49	\$605.00	\$632.86	\$662.13	\$692.84

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar F-1, 197 Days)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$295.62	\$308.00	\$320.95	\$334.55	\$348.85	\$363.87
2	\$301.81	\$314.47	\$327.76	\$341.71	\$356.39	\$371.74
3	\$308.12	\$321.11	\$334.74	\$349.05	\$364.06	\$379.81
4	\$314.63	\$327.92	\$341.88	\$356.54	\$371.95	\$388.10
5	\$321.28	\$334.91	\$349.20	\$364.24	\$380.03	\$396.59
6	\$328.07	\$342.07	\$356.74	\$372.13	\$388.29	\$405.29
7	\$335.07	\$349.39	\$364.42	\$380.22	\$396.79	\$414.21
8	\$342.25	\$356.90	\$372.33	\$388.52	\$405.47	\$423.35
9	\$349.56	\$364.61	\$380.43	\$397.01	\$414.40	\$432.72
10	\$357.11	\$372.52	\$388.70	\$405.70	\$423.55	\$442.31
11	\$364.80	\$380.60	\$397.22	\$414.64	\$432.94	\$452.16
12	\$372.71	\$388.91	\$405.92	\$423.78	\$442.53	\$462.23
13	\$380.80	\$397.42	\$414.85	\$433.14	\$452.41	\$472.57
14	\$389.13	\$406.13	\$424.01	\$442.77	\$462.47	\$483.16
15	\$397.62	\$415.06	\$433.41	\$452.63	\$472.84	\$494.06
16	\$406.33	\$424.24	\$443.01	\$462.72	\$483.43	\$505.18
17	\$415.31	\$433.60	\$452.87	\$473.09	\$494.29	\$516.56
18	\$424.45	\$443.23	\$462.98	\$483.70	\$505.43	\$528.28
19	\$433.86	\$453.11	\$473.32	\$494.56	\$516.87	\$540.25
20	\$443.49	\$463.21	\$483.95	\$505.69	\$528.56	\$552.56
21	\$453.35	\$473.59	\$494.81	\$517.13	\$540.56	\$565.15
22	\$463.46	\$484.20	\$505.98	\$528.86	\$552.86	\$578.06
23	\$473.84	\$495.09	\$517.41	\$540.85	\$565.47	\$591.30
24	\$484.47	\$506.27	\$529.12	\$553.13	\$578.39	\$604.86
25	\$495.35	\$517.69	\$541.15	\$565.77	\$591.62	\$618.76
26	\$506.53	\$529.42	\$553.45	\$578.69	\$605.21	\$633.03
27	\$517.95	\$541.45	\$566.08	\$591.94	\$619.11	\$647.62
28	\$529.70	\$553.76	\$579.00	\$605.54	\$633.36	\$662.60
29	\$541.73	\$566.36	\$592.28	\$619.44	\$647.97	\$677.94
30	\$554.05	\$579.33	\$605.84	\$633.71	\$662.96	\$693.69

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar F-2, 202 Days)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$294.42	\$306.78	\$319.76	\$333.36	\$347.65	\$362.67
2	\$300.61	\$313.27	\$326.55	\$340.50	\$355.18	\$370.54
3	\$306.93	\$319.91	\$333.53	\$347.83	\$362.85	\$378.61
4	\$313.42	\$326.72	\$340.68	\$355.33	\$370.74	\$386.89
5	\$320.06	\$333.71	\$348.00	\$363.05	\$378.81	\$395.39
6	\$326.87	\$340.85	\$355.53	\$370.92	\$387.09	\$404.09
7	\$333.86	\$348.19	\$363.21	\$379.02	\$395.59	\$413.00
8	\$341.05	\$355.71	\$371.13	\$387.30	\$404.26	\$422.14
9	\$348.35	\$363.41	\$379.21	\$395.80	\$413.21	\$431.51
10	\$355.90	\$371.30	\$387.51	\$404.50	\$422.35	\$441.10
11	\$363.59	\$379.41	\$396.01	\$413.42	\$431.74	\$450.95
12	\$371.50	\$387.71	\$404.71	\$422.59	\$441.32	\$461.03
13	\$379.59	\$396.23	\$413.65	\$431.93	\$451.20	\$471.38
14	\$387.92	\$404.92	\$422.80	\$441.57	\$461.28	\$481.96
15	\$396.41	\$413.87	\$432.20	\$451.42	\$471.63	\$492.84
16	\$405.14	\$423.03	\$441.81	\$461.51	\$482.23	\$503.97
17	\$414.10	\$432.40	\$451.66	\$471.88	\$493.10	\$515.37
18	\$423.26	\$442.02	\$461.77	\$482.50	\$504.23	\$527.07
19	\$432.65	\$451.91	\$472.12	\$493.35	\$515.67	\$539.06
20	\$442.29	\$462.01	\$482.73	\$504.50	\$527.35	\$551.35
21	\$452.14	\$472.39	\$493.60	\$515.93	\$539.36	\$563.94
22	\$462.25	\$483.00	\$504.77	\$527.65	\$551.66	\$576.85
23	\$472.62	\$493.87	\$516.20	\$539.66	\$564.25	\$590.09
24	\$483.26	\$505.05	\$527.92	\$551.94	\$577.18	\$603.65
25	\$494.15	\$516.48	\$539.94	\$564.56	\$590.41	\$617.55
26	\$505.32	\$528.23	\$552.25	\$577.48	\$604.01	\$631.82
27	\$516.76	\$540.23	\$564.87	\$590.73	\$617.90	\$646.41
28	\$528.50	\$552.56	\$577.80	\$604.32	\$632.16	\$661.39
29	\$540.52	\$565.16	\$591.08	\$618.24	\$646.77	\$676.73
30	\$552.84	\$578.12	\$604.64	\$632.50	\$661.76	\$692.48

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar T, 210.5 Days)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$292.51	\$304.89	\$317.84	\$331.45	\$345.73	\$360.76
2	\$298.69	\$311.35	\$324.65	\$338.59	\$353.28	\$368.63
3	\$305.01	\$318.00	\$331.62	\$345.93	\$360.94	\$376.71
4	\$311.51	\$324.80	\$338.77	\$353.42	\$368.83	\$384.98
5	\$318.16	\$331.79	\$346.08	\$361.13	\$376.91	\$393.47
6	\$324.95	\$338.95	\$353.63	\$369.01	\$385.17	\$402.17
7	\$331.97	\$346.28	\$361.31	\$377.10	\$393.68	\$411.10
8	\$339.13	\$353.80	\$369.24	\$385.41	\$402.37	\$420.23
9	\$346.44	\$361.49	\$377.32	\$393.89	\$411.29	\$429.61
10	\$353.99	\$369.40	\$385.59	\$402.58	\$420.45	\$439.19
11	\$361.69	\$377.49	\$394.10	\$411.52	\$429.82	\$449.05
12	\$369.59	\$385.80	\$402.80	\$420.67	\$439.41	\$459.11
13	\$377.68	\$394.33	\$411.74	\$430.04	\$449.29	\$469.47
14	\$386.01	\$403.03	\$420.89	\$439.67	\$459.37	\$480.05
15	\$394.50	\$411.96	\$430.29	\$449.51	\$469.72	\$490.95
16	\$403.22	\$421.12	\$439.89	\$459.60	\$480.32	\$502.07
17	\$412.19	\$430.48	\$449.77	\$469.98	\$491.18	\$513.45
18	\$421.34	\$440.11	\$459.88	\$480.58	\$502.31	\$525.16
19	\$430.75	\$449.99	\$470.21	\$491.44	\$513.76	\$537.14
20	\$440.38	\$460.09	\$480.84	\$502.59	\$525.46	\$549.45
21	\$450.23	\$470.47	\$491.70	\$514.02	\$537.44	\$562.04
22	\$460.34	\$481.09	\$502.86	\$525.74	\$549.75	\$574.95
23	\$470.73	\$491.97	\$514.30	\$537.75	\$562.35	\$588.18
24	\$481.35	\$503.16	\$526.01	\$550.03	\$575.27	\$601.75
25	\$492.24	\$514.57	\$538.03	\$562.66	\$588.51	\$615.65
26	\$503.41	\$526.31	\$550.33	\$575.59	\$602.10	\$629.91
27	\$514.85	\$538.34	\$562.96	\$588.82	\$615.99	\$644.50
28	\$526.59	\$550.65	\$575.89	\$602.42	\$630.25	\$659.49
29	\$538.61	\$563.24	\$589.17	\$616.33	\$644.85	\$674.82
30	\$550.93	\$576.23	\$602.73	\$630.60	\$659.86	\$690.58

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Non-Represented Management
Daily Rate Salary Schedule (Calendar U-4, 191 Days)
2007-08 School Year
(Effective June 1, 2008)

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$297.16	\$309.53	\$322.49	\$336.09	\$350.38	\$365.41
2	\$303.34	\$316.01	\$329.30	\$343.24	\$357.92	\$373.28
3	\$309.67	\$322.65	\$336.27	\$350.58	\$365.59	\$381.35
4	\$316.16	\$329.45	\$343.42	\$358.08	\$373.48	\$389.63
5	\$322.80	\$336.44	\$350.73	\$365.79	\$381.56	\$398.12
6	\$329.61	\$343.59	\$358.27	\$373.66	\$389.83	\$406.82
7	\$336.60	\$350.93	\$365.95	\$381.75	\$398.33	\$415.74
8	\$343.79	\$358.45	\$373.88	\$390.05	\$407.00	\$424.88
9	\$351.08	\$366.15	\$381.95	\$398.54	\$415.95	\$434.25
10	\$358.64	\$374.05	\$390.25	\$407.24	\$425.09	\$443.84
11	\$366.33	\$382.15	\$398.75	\$416.17	\$434.48	\$453.69
12	\$374.24	\$390.44	\$407.45	\$425.32	\$444.06	\$463.77
13	\$382.33	\$398.97	\$416.39	\$434.67	\$453.94	\$474.12
14	\$390.66	\$407.67	\$425.54	\$444.31	\$464.02	\$484.70
15	\$399.15	\$416.60	\$434.94	\$454.16	\$474.37	\$495.59
16	\$407.87	\$425.78	\$444.55	\$464.25	\$484.98	\$506.71
17	\$416.84	\$435.14	\$454.41	\$474.62	\$495.84	\$518.11
18	\$425.99	\$444.76	\$464.51	\$485.23	\$506.97	\$529.81
19	\$435.39	\$454.65	\$474.87	\$496.09	\$518.41	\$541.80
20	\$445.03	\$464.75	\$485.48	\$507.24	\$530.09	\$554.09
21	\$454.88	\$475.12	\$496.35	\$518.67	\$542.10	\$566.68
22	\$464.99	\$485.74	\$507.51	\$530.39	\$554.40	\$579.60
23	\$475.38	\$496.61	\$518.94	\$542.39	\$566.99	\$592.83
24	\$486.01	\$507.79	\$530.66	\$554.68	\$579.92	\$606.39
25	\$496.89	\$519.22	\$542.68	\$567.30	\$593.15	\$620.29
26	\$508.06	\$530.97	\$554.99	\$580.22	\$606.75	\$634.56
27	\$519.50	\$542.97	\$567.62	\$593.47	\$620.64	\$649.16
28	\$531.23	\$555.29	\$580.54	\$607.07	\$634.90	\$664.14
29	\$543.26	\$567.90	\$593.82	\$620.98	\$649.51	\$679.47
30	\$555.58	\$580.86	\$607.38	\$635.24	\$664.50	\$695.22