



Service Employees International Union (SEIU)

Placement of Classes on Ranges

2007-08 School Year

(Effective June 1, 2008)

OFFICE-TECHNICAL UNIT

Job Class Code	Salary Range	Job Class Title
050100	36	Account Clerk I
050000	41	Account Clerk II
050500	44	Accounting Technician
151500	47	Administrative Secretary I
151000	48	Administrative Secretary II
054500	48	Adult Education Program Technician
957500	57	Applications Specialist I
958000	65	Applications Specialist II
958500	72	Applications Specialist III
058600	38	Attendance Technician I
058700	41	Attendance Technician II
051800	41	Buyer I
051600	44	Buyer II
053600	44	Child Development Programs Accounting Technician
053900	48	Child Development Programs Technician
052400	29	Clerk I
052200	33	Clerk II
052000	38	Clerk III
058400	45	Cluster Program Technician
053400	43	Controller, High School
053500	49	Controller-Bookkeeper, Adult Education
968400	48	Controller-Bookkeeper, High School
966000	59	Credential Specialist
048500	38	Customer Service Specialist
964500	48	Division Budget Technician
049000	66	Education Entrepreneur
058900	45	Employee Benefits Technician
963100	44	Fiscal Services Technician I
963200	49	Fiscal Services Technician II
963400	52	Fund Specialist

Job Class Code	Salary Range	Job Class Title
953000	53	Help Desk Technician I
953500	59	Help Desk Technician II
954000	67	Help Desk Technician III
966100	51	Lead Accounts Payable Technician
963300	51	Lead Payroll Technician
967200	45	Library Acquisitions Technician
054600	41	Library Media Technical Assistant
048600	55	Library Services Applications Specialist
055700	47	Management Information Technician
967000	49	Materials Lab Technician
956000	59	Network Specialist I
956500	67	Network Specialist II
956600	74	Network Specialist III
077000	45	Nutrition Services Inventory Control Facilitator
154500	39	Office Technician I
154000	41	Office Technician II
153500	42	Office Technician III
964000	48	Open Enrollment Technician
968200	42	Personnel Technician I
055000	49	Personnel Technician II
968000	45	Program Records Technician, Special Education
5550000	34	Pupil Personnel Records Technician
056000	53	Registrar
056800	35	Reproduction and Mail Technician
967800	45	Reproduction Technician II
055900	38	Research Technician I
055800	41	Research Technician II
080000	60	Safety Technician
057000	37	School Bookkeeper
153000	44	School Office Manager I
152500	44	School Office Manager II
152000	45	School Office Manager III
164000	45	Site Computer Support Technician I
165000	53	Site Computer Support Technician II
166000	59	Site Computer Support Technician III
967400	55	Special Education Applications Specialist
967600	48	Special Education Program Technician
954500	49	Telephone Operations Specialist I
954600	55	Telephone Operations Specialist II
059800	41	Warehouse Records Clerk



Service Employees International Union (SEIU)

Placement of Classes on Ranges

2007-08 School Year

(Effective June 1, 2008)

AIDE-PARAPROFESSIONAL UNIT

Job Class Code	Salary Range	Job Class Title
160000	48	Assessor-Translator, Matriculation and Orientation Center
074700	51	Attendance, Drop-Out, and Drug Intervention Specialist
094400	34	Campus Monitor
053700	39	Career Information Technician
074500	52	Case Manager, Targeted Truancy and Public Safety Program
160200	55	Certified Occupational Therapy Assistant
132000	46	Child Welfare and Attendance Liaison
099700	51	Community of Caring and Prevention/Intervention Program Assistant
073300	65	Early Periodic Screening, Diagnosis, and Treatment Specialist (EPSDT)
160400	45	Employment Coach, Special Education
159000	42	Family Advocate
076000	42	In-House Suspension, Staff Assistant
097600	46	Job Developer, Employment Service
095000	28	Laboratory Assistant, Vocational Adult Education
097800	47	Media Technician
158500	67	Occupational Therapist
130500	46	Parent Advisor
161400	55	Speech-Language Pathology Assistant
094900	42	Student Outreach Worker
161600	45	Transition Assistant, Special Education
093300	23	Walking Attendant
073400	42	Youth and Family Mental Health Advocate
097900	37	Youth Employment Services Technician



Service Employees International Union (SEIU)

Placement of Classes on Ranges

2007-08 School Year

(Effective June 1, 2008)

AIDE-PARAPROFESSIONAL UNIT: CAREER LATTICE

Job Class Code	Salary Range	Job Class Title
073600	--	Health Aide
	35	Health Aide I
	41	Health Aide II
	47	Health Aide III
093900	--	Health Aide, Special Education
	35	Health Aide I, Special Education
	41	Health Aide II, Special Education
	47	Health Aide III, Special Education
146500	--	Home Visitor, First 5 Home-Based Program
	34	Home Visitor I, First 5 Home-Based Program
	38	Home Visitor II, First 5 Home-Based Program
	42	Home Visitor III, First 5 Home-Based Program
	46	Home Visitor IV, First 5 Home-Based Program
160600	--	Home Visitor, Head Start/Early Head Start Home-Based Program
	34	Home Visitor I, Head Start/Early Head Start Home-Based Program
	38	Home Visitor II, Head Start/Early Head Start Home-Based Program
	42	Home Visitor III, Head Start/Early Head Start Home-Based Program
	46	Home Visitor IV, Head Start/Early Head Start Home-Based Program
094800	--	Instructional Aide
	28	Instructional Aide
	32	Instructional Assistant I
	36	Instructional Assistant II
	40	Teacher Associate
074200	--	Instructional Aide (CH/D/HH)
	29	Instructional Aide (CH/D/HH)
	33	Instructional Assistant I (CH/D/HH)
	37	Instructional Assistant II (CH/D/HH)
	41	Teacher Associate (CH/D/HH)

Career Lattice = Bold

Job Class Code	Salary Range	Job Class Title
073700	--	Instructional Aide, Child Development
	28	Instructional Aide, Child Development
	32	Instructional Assistant I, Child Development
	36	Instructional Assistant II, Child Development
	40	Teacher Associate, Child Development
093500	--	Instructional Aide, Special Education (LH, RSP, CH/SLH, DIS, PH/OH, PH/VH, SH)
	29	Instructional Aide, Special Education (LH, RSP, CH/SLH, DIS, PH/OH, PH/VH, SH)
	33	Instructional Assistant, Special Education I (LH, RSP, CH/SLH, DIS, PH/OH, PH/VH, SH)
	37	Instructional Assistant, Special Education II (LH, RSP, CH/SLH, DIS, PH/OH, PH/VH, SH)
	41	Teacher Associate, Special Education (LH, RSP, CH/SLH, DIS, PH/OH, PH/VH, SH)
093600	--	Instructional Aide/Computer Lab Assistant
	31	Instructional Aide/Computer Lab Assistant
	35	Instructional Assistant I/Computer Lab Assistant
	39	Instructional Assistant II/Computer Lab Assistant
	43	Teacher Associate/Computer Lab Assistant
093800	--	Interpreter for the Deaf
	50	Interpreter for the Deaf I
	53	Interpreter for the Deaf II
	56	Interpreter for the Deaf III
094000	--	School Community Liaison
	30	School Community Liaison I
	34	School Community Liaison II
	38	School Community Liaison III
	42	School Community Liaison IV

Career Lattice = Bold

Job Class Code	Salary Range	Job Class Title
093700	--	Teacher Assistant Bilingual
	37	Teacher Assistant Bilingual I - Bilingual/Cambodian
	37	Teacher Assistant Bilingual I - Bilingual/Cantonese
	37	Teacher Assistant Bilingual I - Bilingual/Hindustani
	37	Teacher Assistant Bilingual I - Bilingual/Hmong
	37	Teacher Assistant Bilingual I - Bilingual/Japanese
	37	Teacher Assistant Bilingual I - Bilingual/Korean
	37	Teacher Assistant Bilingual I - Bilingual/Laotian
	37	Teacher Assistant Bilingual I - Bilingual/Mien
	37	Teacher Assistant Bilingual I - Bilingual/Russian
	37	Teacher Assistant Bilingual I - Bilingual/Spanish
	37	Teacher Assistant Bilingual I - Bilingual/Vietnamese
	39	Teacher Assistant Bilingual II - Bilingual/Cambodian
	39	Teacher Assistant Bilingual II - Bilingual/Cantonese
	39	Teacher Assistant Bilingual II - Bilingual/Hindustani
	39	Teacher Assistant Bilingual II - Bilingual/Hmong
	39	Teacher Assistant Bilingual II - Bilingual/Japanese
	39	Teacher Assistant Bilingual II - Bilingual/Korean
	39	Teacher Assistant Bilingual II - Bilingual/Laotian
	39	Teacher Assistant Bilingual II - Bilingual/Mien
	39	Teacher Assistant Bilingual II - Bilingual/Russian
	39	Teacher Assistant Bilingual II - Bilingual/Spanish
	39	Teacher Assistant Bilingual II - Bilingual/Vietnamese
078300	40	Teacher Assistant, Bilingual I/Computer Lab Assistant
078500	42	Teacher Assistant, Bilingual II/Computer Lab Assistant
097300	44	Teacher Candidate
078100	47	Teacher Candidate/Computer Lab Assistant

Career Lattice = Bold



Service Employees International Union (SEIU)

Placement of Classes on Ranges

2007-08 School Year

(Effective June 1, 2008)

OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Salary Range	Job Class Title
090100	37	Automotive Service Attendant
091500	28	Bus Attendant
092000	41	Bus Driver
092500	53	Bus Vehicle Mechanic
061000	34	Custodian
061700	35	Floor Maintenance Worker
072000	27	Food Service Assistant I
072600	29	Food Service Assistant II
071900	31	Food Service Assistant III
073300	33	Food Service Assistant IV
064500	44	Pest Control Technician
090400	49	School Bus Driver Instructor
061300	35	Swimming Pool Custodian
099600	32	Toolroom Attendant
092800	55	Transportation Lead Mechanic
046000	45	Transportation Parts and Inventory Control Worker
092200	46	Transportation Scheduler/Dispatcher
099800	48	Warehouse Worker



Service Employees International Union (SEIU)

Flat Rate Placement of Classes

2007-08 School Year

(Effective June 1, 2008)

OPERATIONS SUPPORT SERVICES UNIT

Job Class Code	Flat Rate	Job Class Title
080200	\$29.61	Air Conditioning and Refrigeration Installation and Repairperson/Plumber
080600	\$26.42	Asbestos Repair Worker
192000	\$31.27	Assistant Painter Foreperson
087300	\$31.11	Assistant Plumber Foreperson
081100	\$30.12	Carpenter
081300	\$31.63	Carpenter, Assistant Foreperson
082100	\$30.76	Electrician
082000	\$32.29	Electrician, Assistant Foreperson
082400	\$27.85	Electronics Technician
082500	\$29.25	Electronics Technician, Assistant Foreperson
082600	\$3,907 *	Engineer
083000	\$28.94	Floor, Tile and Shade Repairperson
084100	\$28.94	Glazier
085700	\$21.44	Grounds Equipment Repair Person--Lawn Mower Shop
085100	\$20.41	Laborer
085500	\$18.60	Laborer-Gardener
085400	\$21.44	Laborer-Gardener, Assistant Foreperson
085600	\$19.48	Laborer-Gardener/High School
085800	\$22.12	Locksmith/Hardware Repair Technician
062000	\$25.12	Maintenance Engineer Specialist
086100	\$28.94	Painter, Brush
086300	\$29.78	Painter, Sign
086200	\$29.78	Painter, Spray
087100	\$29.61	Plumber
063000	\$3,810 *	Power Equipment Machinist
088100	\$25.12	Rofer
088800	\$25.27	Sprinkler Fitter/Plumber Assistant
089100	\$27.12	Welder

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2007-08 School Year
(Effective June 1, 2008)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
22	\$1,673	\$9.66	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51
23	\$1,717	\$9.92	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75
24	\$1,753	\$10.13	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99
25	\$1,796	\$10.36	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23
26	\$1,826	\$10.55	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54
27	\$1,865	\$10.77	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80
28	\$1,915	\$11.04	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11
29	\$1,963	\$11.33	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28
30	\$1,992	\$11.51	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61
31	\$2,035	\$11.75	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93
32	\$2,083	\$11.99	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26
33	\$2,122	\$12.23	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54
34	\$2,173	\$12.54	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89
35	\$2,218	\$12.80	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26
36	\$2,271	\$13.11	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53
37	\$2,302	\$13.28	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87
38	\$2,363	\$13.61	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26
39	\$2,413	\$13.93	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65
40	\$2,472	\$14.26	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04
41	\$2,521	\$14.54	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41
42	\$2,580	\$14.89	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84
43	\$2,640	\$15.26	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21
44	\$2,696	\$15.53	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64
45	\$2,755	\$15.87	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06
46	\$2,821	\$16.26	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54
47	\$2,887	\$16.65	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01
48	\$2,954	\$17.04	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41
49	\$3,017	\$17.41	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92
50	\$3,094	\$17.84	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49
51	\$3,156	\$18.21	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90
52	\$3,231	\$18.64	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49
53	\$3,307	\$19.06	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2007-08 School Year
(Effective June 1, 2008)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
54	\$3,387	\$19.54	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60
55	\$3,468	\$20.01	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16
56	\$3,537	\$20.41	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77
57	\$3,628	\$20.92	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29
58	\$3,725	\$21.49	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93
59	\$3,797	\$21.90	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54
60	\$3,902	\$22.49	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21
61	\$3,992	\$23.03	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83
62	\$4,087	\$23.60	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51
63	\$4,188	\$24.16	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19
64	\$4,293	\$24.77	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90
65	\$4,387	\$25.29	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66
66	\$4,495	\$25.93	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38
67	\$4,599	\$26.54	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15
68	\$4,716	\$27.21	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94
69	\$4,824	\$27.83	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74
70	\$4,943	\$28.51	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60
71	\$5,060	\$29.19	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41
72	\$5,182	\$29.90	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30
73	\$5,313	\$30.66	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16
74	\$5,442	\$31.38	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08
75	\$5,574	\$32.15	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05
76	\$5,707	\$32.94	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99
77	\$5,845	\$33.74	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92
78	\$5,997	\$34.60	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98
79	\$6,139	\$35.41	\$6,443	\$37.16	\$6,766	\$39.05	\$7,092	\$40.92	\$7,446	\$42.96
80	\$6,290	\$36.30	\$6,604	\$38.08	\$6,930	\$39.99	\$7,275	\$41.98	\$7,633	\$44.03

Longevity Increment: Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2007-08 School Year
(Effective June 1, 2008)

Hourly	Time 1/2	Daily	Monthly	Annually
\$9.66	\$14.49	\$77.28	\$1,673	\$20,076
\$9.92	\$14.88	\$79.36	\$1,717	\$20,604
\$10.13	\$15.20	\$81.04	\$1,753	\$21,036
\$10.36	\$15.54	\$82.88	\$1,796	\$21,552
\$10.55	\$15.83	\$84.40	\$1,826	\$21,912
\$10.77	\$16.16	\$86.16	\$1,865	\$22,380
\$11.04	\$16.56	\$88.32	\$1,915	\$22,980
\$11.33	\$17.00	\$90.64	\$1,963	\$23,556
\$11.51	\$17.27	\$92.08	\$1,992	\$23,904
\$11.75	\$17.63	\$94.00	\$2,035	\$24,420
\$11.99	\$17.99	\$95.92	\$2,083	\$24,996
\$12.23	\$18.35	\$97.84	\$2,122	\$25,464
\$12.54	\$18.81	\$100.32	\$2,173	\$26,076
\$12.80	\$19.20	\$102.40	\$2,218	\$26,616
\$13.11	\$19.67	\$104.88	\$2,271	\$27,252
\$13.28	\$19.92	\$106.24	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,363	\$28,356
\$13.93	\$20.90	\$111.44	\$2,413	\$28,956
\$14.26	\$21.39	\$114.08	\$2,472	\$29,664
\$14.54	\$21.81	\$116.32	\$2,521	\$30,252
\$14.89	\$22.34	\$119.12	\$2,580	\$30,960
\$15.26	\$22.89	\$122.08	\$2,640	\$31,680
\$15.53	\$23.30	\$124.24	\$2,696	\$32,352
\$15.87	\$23.81	\$126.96	\$2,755	\$33,060
\$16.26	\$24.39	\$130.08	\$2,821	\$33,852
\$16.65	\$24.98	\$133.20	\$2,887	\$34,644
\$17.04	\$25.56	\$136.32	\$2,954	\$35,448
\$17.41	\$26.12	\$139.28	\$3,017	\$36,204
\$17.84	\$26.76	\$142.72	\$3,094	\$37,128
\$18.21	\$27.32	\$145.68	\$3,156	\$37,872
\$18.64	\$27.96	\$149.12	\$3,231	\$38,772
\$19.06	\$28.59	\$152.48	\$3,307	\$39,684
\$19.54	\$29.31	\$156.32	\$3,387	\$40,644
\$20.01	\$30.02	\$160.08	\$3,468	\$41,616

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
2007-08 School Year
(Effective June 1, 2008)

Hourly	Time 1/2	Daily	Monthly	Annually
\$20.41	\$30.62	\$163.28	\$3,537	\$42,444
\$20.92	\$31.38	\$167.36	\$3,628	\$43,536
\$21.49	\$32.24	\$171.92	\$3,725	\$44,700
\$21.90	\$32.85	\$175.20	\$3,797	\$45,564
\$22.49	\$33.74	\$179.92	\$3,902	\$46,824
\$23.03	\$34.55	\$184.24	\$3,992	\$47,904
\$23.60	\$35.40	\$188.80	\$4,087	\$49,044
\$24.16	\$36.24	\$193.28	\$4,188	\$50,256
\$24.77	\$37.16	\$198.16	\$4,293	\$51,516
\$25.29	\$37.94	\$202.32	\$4,387	\$52,644
\$25.93	\$38.90	\$207.44	\$4,495	\$53,940
\$26.54	\$39.81	\$212.32	\$4,599	\$55,188
\$27.21	\$40.82	\$217.68	\$4,716	\$56,592
\$27.83	\$41.75	\$222.64	\$4,824	\$57,888
\$28.51	\$42.77	\$228.08	\$4,943	\$59,316
\$29.19	\$43.79	\$233.52	\$5,060	\$60,720
\$29.90	\$44.85	\$239.20	\$5,182	\$62,184
\$30.66	\$45.99	\$245.28	\$5,313	\$63,756
\$31.38	\$47.07	\$251.04	\$5,442	\$65,304
\$32.15	\$48.23	\$257.20	\$5,574	\$66,888
\$32.94	\$49.41	\$263.52	\$5,707	\$68,484
\$33.74	\$50.61	\$269.92	\$5,845	\$70,140
\$34.60	\$51.90	\$276.80	\$5,997	\$71,964
\$35.41	\$53.12	\$283.28	\$6,139	\$73,668
\$36.30	\$54.45	\$290.40	\$6,290	\$75,480
\$37.16	\$55.74	\$297.28	\$6,443	\$77,316
\$38.08	\$57.12	\$304.64	\$6,604	\$79,248
\$39.05	\$58.58	\$312.40	\$6,766	\$81,192
\$39.99	\$59.99	\$319.92	\$6,930	\$83,160
\$40.92	\$61.38	\$327.36	\$7,092	\$85,104
\$41.98	\$62.97	\$335.84	\$7,275	\$87,300
\$42.96	\$64.44	\$343.68	\$7,446	\$89,352
\$44.03	\$66.05	\$352.24	\$7,633	\$91,596

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2007-08 School Year
(Effective June 1, 2008)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
27	\$1,958	\$11.31	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44
28	\$2,011	\$11.59	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77
29	\$2,061	\$11.90	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94
30	\$2,092	\$12.09	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29
31	\$2,137	\$12.34	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63
32	\$2,187	\$12.59	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97
33	\$2,228	\$12.84	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27
34	\$2,282	\$13.17	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63
35	\$2,329	\$13.44	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02
36	\$2,385	\$13.77	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31
37	\$2,417	\$13.94	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66
38	\$2,481	\$14.29	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07
39	\$2,534	\$14.63	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48
40	\$2,596	\$14.97	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89
41	\$2,647	\$15.27	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28
42	\$2,709	\$15.63	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73
43	\$2,772	\$16.02	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12
44	\$2,831	\$16.31	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57
45	\$2,893	\$16.66	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01
46	\$2,962	\$17.07	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52
47	\$3,031	\$17.48	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01
48	\$3,102	\$17.89	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43
49	\$3,168	\$18.28	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97
50	\$3,249	\$18.73	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56
51	\$3,314	\$19.12	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00
52	\$3,393	\$19.57	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61
53	\$3,472	\$20.01	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18
54	\$3,556	\$20.52	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78
55	\$3,641	\$21.01	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37
56	\$3,714	\$21.43	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01
57	\$3,809	\$21.97	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55
58	\$3,911	\$22.56	\$4,097	\$23.61	\$4,291	\$24.78	\$4,508	\$26.01	\$4,720	\$27.23
59	\$3,987	\$23.00	\$4,192	\$24.18	\$4,397	\$25.37	\$4,606	\$26.55	\$4,829	\$27.87

Longevity Increment: Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Second Shift, 5% Differential
2007-08 School Year
(Effective June 1, 2008)

Hourly	Time 1/2	Daily	Monthly	Annually
\$11.31	\$16.97	\$90.48	\$1,958	\$23,496
\$11.59	\$17.39	\$92.72	\$2,011	\$24,132
\$11.90	\$17.85	\$95.20	\$2,061	\$24,732
\$12.09	\$18.14	\$96.72	\$2,092	\$25,104
\$12.34	\$18.51	\$98.72	\$2,137	\$25,644
\$12.59	\$18.89	\$100.72	\$2,187	\$26,244
\$12.84	\$19.26	\$102.72	\$2,228	\$26,736
\$13.17	\$19.76	\$105.36	\$2,282	\$27,384
\$13.44	\$20.16	\$107.52	\$2,329	\$27,948
\$13.77	\$20.66	\$110.16	\$2,385	\$28,620
\$13.94	\$20.91	\$111.52	\$2,417	\$29,004
\$14.29	\$21.44	\$114.32	\$2,481	\$29,772
\$14.63	\$21.95	\$117.04	\$2,534	\$30,408
\$14.97	\$22.46	\$119.76	\$2,596	\$31,152
\$15.27	\$22.91	\$122.16	\$2,647	\$31,764
\$15.63	\$23.45	\$125.04	\$2,709	\$32,508
\$16.02	\$24.03	\$128.16	\$2,772	\$33,264
\$16.31	\$24.47	\$130.48	\$2,831	\$33,972
\$16.66	\$24.99	\$133.28	\$2,893	\$34,716
\$17.07	\$25.61	\$136.56	\$2,962	\$35,544
\$17.48	\$26.22	\$139.84	\$3,031	\$36,372
\$17.89	\$26.84	\$143.12	\$3,102	\$37,224
\$18.28	\$27.42	\$146.24	\$3,168	\$38,016
\$18.73	\$28.10	\$149.84	\$3,249	\$38,988
\$19.12	\$28.68	\$152.96	\$3,314	\$39,768
\$19.57	\$29.36	\$156.56	\$3,393	\$40,716
\$20.01	\$30.02	\$160.08	\$3,472	\$41,664
\$20.52	\$30.78	\$164.16	\$3,556	\$42,672
\$21.01	\$31.52	\$168.08	\$3,641	\$43,692
\$21.43	\$32.15	\$171.44	\$3,714	\$44,568
\$21.97	\$32.96	\$175.76	\$3,809	\$45,708
\$22.56	\$33.84	\$180.48	\$3,911	\$46,932
\$23.00	\$34.50	\$184.00	\$3,987	\$47,844
\$23.61	\$35.42	\$188.88	\$4,097	\$49,164
\$24.18	\$36.27	\$193.44	\$4,192	\$50,304
\$24.78	\$37.17	\$198.24	\$4,291	\$51,492
\$25.37	\$38.06	\$202.96	\$4,397	\$52,764
\$26.01	\$39.02	\$208.08	\$4,508	\$54,096
\$26.55	\$39.83	\$212.40	\$4,606	\$55,272
\$27.23	\$40.85	\$217.84	\$4,720	\$56,640
\$27.87	\$41.81	\$222.96	\$4,829	\$57,948

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2007-08 School Year
(Effective June 1, 2008)

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
27	\$2,024	\$11.69	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89
28	\$2,078	\$11.98	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22
29	\$2,130	\$12.29	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41
30	\$2,161	\$12.49	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77
31	\$2,208	\$12.75	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11
32	\$2,260	\$13.01	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47
33	\$2,302	\$13.27	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78
34	\$2,358	\$13.61	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16
35	\$2,407	\$13.89	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56
36	\$2,464	\$14.22	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85
37	\$2,498	\$14.41	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22
38	\$2,564	\$14.77	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64
39	\$2,618	\$15.11	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07
40	\$2,682	\$15.47	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49
41	\$2,735	\$15.78	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89
42	\$2,799	\$16.16	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36
43	\$2,864	\$16.56	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76
44	\$2,925	\$16.85	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22
45	\$2,989	\$17.22	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68
46	\$3,061	\$17.64	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20
47	\$3,132	\$18.07	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71
48	\$3,205	\$18.49	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14
49	\$3,273	\$18.89	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70
50	\$3,357	\$19.36	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32
51	\$3,424	\$19.76	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76
52	\$3,506	\$20.22	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40
53	\$3,588	\$20.68	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99
54	\$3,675	\$21.20	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61
55	\$3,763	\$21.71	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21
56	\$3,838	\$22.14	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88
57	\$3,936	\$22.70	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44
58	\$4,042	\$23.32	\$4,234	\$24.40	\$4,434	\$25.61	\$4,658	\$26.88	\$4,877	\$28.13
59	\$4,120	\$23.76	\$4,331	\$24.99	\$4,544	\$26.21	\$4,760	\$27.44	\$4,990	\$28.80

Longevity Increment: Effective June 1, 2008, a \$792 annual stipend after completion of 10, 16, 19, 22, and 25 years of credited service. **In-Service Growth:** Effective July 1, 1990, a stipend of \$5.00 per month, per semester unit of credit may be earned after three years of service, for up to a total of 32 units. Effective May 1, 2006, the compensation per unit of allowable credit and maximum number of units shall be increased as follows: 0 - 6.5 units = \$6; 7 - 13.5 units = \$7; 14 - 20.5 units = \$8; 21 - 48 units = \$9; 49 - 60 units = \$10. District and/or union sponsored training programs will receive credit of one unit per 16 hours of training. **Hourly Rates:** Computed on the basis of 173.333 average work-hours per month.

SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
Salary Schedule for Service Employees International Union (SEIU)
Third Shift, 8.5% Differential
2007-08 School Year
(Effective June 1, 2008)

Hourly	Time 1/2	Daily	Monthly	Annually
\$11.69	\$17.54	\$93.52	\$2,024	\$24,288
\$11.98	\$17.97	\$95.84	\$2,078	\$24,936
\$12.29	\$18.44	\$98.32	\$2,130	\$25,560
\$12.49	\$18.74	\$99.92	\$2,161	\$25,932
\$12.75	\$19.13	\$102.00	\$2,208	\$26,496
\$13.01	\$19.52	\$104.08	\$2,260	\$27,120
\$13.27	\$19.91	\$106.16	\$2,302	\$27,624
\$13.61	\$20.42	\$108.88	\$2,358	\$28,296
\$13.89	\$20.84	\$111.12	\$2,407	\$28,884
\$14.22	\$21.33	\$113.76	\$2,464	\$29,568
\$14.41	\$21.62	\$115.28	\$2,498	\$29,976
\$14.77	\$22.16	\$118.16	\$2,564	\$30,768
\$15.11	\$22.67	\$120.88	\$2,618	\$31,416
\$15.47	\$23.21	\$123.76	\$2,682	\$32,184
\$15.78	\$23.67	\$126.24	\$2,735	\$32,820
\$16.16	\$24.24	\$129.28	\$2,799	\$33,588
\$16.56	\$24.84	\$132.48	\$2,864	\$34,368
\$16.85	\$25.28	\$134.80	\$2,925	\$35,100
\$17.22	\$25.83	\$137.76	\$2,989	\$35,868
\$17.64	\$26.46	\$141.12	\$3,061	\$36,732
\$18.07	\$27.11	\$144.56	\$3,132	\$37,584
\$18.49	\$27.74	\$147.92	\$3,205	\$38,460
\$18.89	\$28.34	\$151.12	\$3,273	\$39,276
\$19.36	\$29.04	\$154.88	\$3,357	\$40,284
\$19.76	\$29.64	\$158.08	\$3,424	\$41,088
\$20.22	\$30.33	\$161.76	\$3,506	\$42,072
\$20.68	\$31.02	\$165.44	\$3,588	\$43,056
\$21.20	\$31.80	\$169.60	\$3,675	\$44,100
\$21.71	\$32.57	\$173.68	\$3,763	\$45,156
\$22.14	\$33.21	\$177.12	\$3,838	\$46,056
\$22.70	\$34.05	\$181.60	\$3,936	\$47,232
\$23.32	\$34.98	\$186.56	\$4,042	\$48,504
\$23.76	\$35.64	\$190.08	\$4,120	\$49,440
\$24.40	\$36.60	\$195.20	\$4,234	\$50,808
\$24.99	\$37.49	\$199.92	\$4,331	\$51,972
\$25.61	\$38.42	\$204.88	\$4,434	\$53,208
\$26.21	\$39.32	\$209.68	\$4,544	\$54,528
\$26.88	\$40.32	\$215.04	\$4,658	\$55,896
\$27.44	\$41.16	\$219.52	\$4,760	\$57,120
\$28.13	\$42.20	\$225.04	\$4,877	\$58,524
\$28.80	\$43.20	\$230.40	\$4,990	\$59,880